

Getting Started as a Mentor

Welcome! We're delighted you've joined our 12-session mentoring programme.

On the programme you'll get the opportunity to share your skills and expertise with a mentee, regularly meeting to discuss anything from the short-term business goals and challenges, to the long-term growth and development of their business, whilst helping them evolve fresh perspectives and develop their leadership skills.

Ideally, you'll meet with your mentee for 12 sessions for at least an hour each time. Please read through this short guide to what you need to know to get started.

What happens next

We aim to send you an email introducing you to your mentee within a couple of weeks. This is dependent on having someone available who meets the preferences you've stated, and skills you've said you can offer, in your application.

Whilst you're waiting for a match

As well as updating your profile, please familiarise yourself with the Help resources (guides, templates, learning modules) which can be found [here](#).

When you get your match

When you receive your introduction email, look at the LinkedIn profile of the person you've been matched with and reach out to them (with the contact details we provide) to set up a first meeting as soon as you can. Set aside any pre-conceived ideas you might have about who your mentee might be and give thought to how you can best establish chemistry.

Getting off to a good start

Mentoring is a personal relationship and how you both get the best out of it will be personal too.

To help, we've created two short guides which past participants have told us helped them get off to a good start:

1. Our **First Meeting Guide** will help you prepare for your initial meetings.
2. Our **Contract for Success** template will help you set shared aims and expectations and agree how you're going to work together. Best introduced at your second meeting.

Of course, an important part of getting acquainted is determining compatibility. Have one session where you informally get to know each other before you get started in earnest. If you feel that you're incompatible, please let us know as soon as possible.



Support

We'll check in by asking you to complete short surveys from time to time. These are confidential and give us valuable feedback on the progress of your relationship. You can also email the team at: mentoring@bethebusiness.com